

REFERRAL REWARDS PROGRAM

Terms and Conditions

Participation in and payment through the WikiWiki Solar Referral Rewards Program are subject to the terms and conditions as set out below (the "Referral Terms"), which shall govern every promotion or program whereby a person other than a sales or lead generation employee may be compensated for referring new customers to WikiWiki Solar:

WikiWiki Solar offers a referral program whereby individuals may refer friends and family to WikiWiki Solar and should the referred person ("Referred Customer") install solar through WikiWiki Solar and meet the requisites of the program, the "Referrer", as defined below, will be compensated. Each compensated referral within the Referral Rewards Program will be a "Referral."

Because the Referral Rewards Program requires the exchange and use of personal information all "Referrers", as defined below, must read and understand the Privacy Policy.

1. All persons making referrals ("Referrer(s)") must meet the following criteria in order to be eligible for the Referral Rewards Program:
 - The Referrer must be eighteen (18) years of age or older;
 - The Referrer must be a legal resident of the United States; and
 - The Referrer, either independently or through a WikiWiki Solar associate, must register as a Referrer with WikiWiki Solar.
2. WikiWiki Solar employees who receive commissions or other wages based on the sale of solar systems are not eligible for the Referral Rewards Program.
3. No purchase is necessary to register for the Referral Rewards Program.
4. Referral Rewards payment amounts shall be based on the following project criteria:
 - PV systems over 5.5 kW = \$1000 Reward
 - PV Systems under 5.5 kW = \$500 Reward
 - Battery Systems = \$500 Reward
5. All referrals must be made through a WikiWiki Solar approved method and must be received prior to the initial sales appointment. These methods include:
 - The Referred Customer requests an appointment through the WikiWiki Solar site and includes the Referrer in the submission data;
 - The Referred Customer specifically identifies the Referrer when scheduling an appointment with a WikiWiki Solar representative; or
 - The Referred Customer uses a link provided by the Referrer to sign up for an appointment.
6. Only one referral compensation or similar payment will be made per Referred Customer, and no payment can be earned pursuant to the Referral Rewards Program if WikiWiki Solar must make any other payment to any person or entity for the generation of the customer lead.
7. In order for any Referred Customer's installation of solar to entitle the Referrer to compensation the following criteria must be met:
 - The Referrer made a referral through a WikiWiki Solar approved method prior to the initial sales consultation and/or appointment.
 - Prior to the referral, the Referred Customer was in contact with the Referrer about solar installation, but was not ever in contact with WikiWiki Solar;
 - WikiWiki Solar is paid in full for the photovoltaic system installed.
 - The Referred Customer must provide a completed W-9 form to WikiWiki Solar
8. WikiWiki Solar has the right to verify the eligibility of all Referrals or otherwise investigate Referrals WikiWiki Solar believes may be the result of suspicious or fraudulent activity, be in violation of these Referral Terms or otherwise subject WikiWiki Solar to potential liability. It will be in WikiWiki Solar's sole discretion to accept or reject any such Referral, which shall be the final and binding decision.
9. WikiWiki Solar is not required to either initiate or continue to pursue any referral.
10. The Referrer may refer their friends and family, but the Referrer shall not engage in any advertisement, solicitation or public communication, or otherwise make any representation, about or on behalf of WikiWiki Solar.
11. The Referrer has no interest in any potential project or prospective compensation related thereto that has not been duly earned pursuant to these Referral Terms and shall make no claim otherwise. The Referrer is not a third-party beneficiary to any agreement to which WikiWiki Solar is a party or pertaining to any potential WikiWiki Solar project.
12. The Referrer shall not contact or communicate with any solar provider, contractor, vendor, utility, agency or other third party that WikiWiki Solar may deal with, or otherwise make any public statement, about any WikiWiki Solar project that is an actual or prospective Referred Customer.
13. The Referrer has no interest in any potential project or prospective compensation related thereto that has not been duly earned pursuant to these Referral Terms and shall make no claim otherwise. The Referrer is not a third-party beneficiary to any agreement to which WikiWiki Solar or a Referred Customer is a party or pertaining to any potential WikiWiki Solar project.
14. The Referrer is strictly prohibited from sending bulk distribution email, mail or other contact methods. The Referrer must obtain permission from all Referred Customers for WikiWiki Solar to contact that Referred Customer.

15. The Referrer is the actual sender of all email and other forms of contact with Referred Customers prior to the Referred Customer consenting to WikiWiki Solar contacting him or her and does so at the Referrer's sole risk.
16. The Referrer agrees to indemnify, defend and hold harmless WikiWiki Solar and its affiliates, owners, directors, employees, agents, contractors, solar providers and finance companies, and their insurers (collectively, "Releasees"), in the event that the Referrer's willful act or omission or negligence subjects any Releasee(s), directly or indirectly, to liability to any party, including for violations of applicable law, including federal, state or local statute, regulation or requirement pertaining to marketing to consumers or otherwise.
17. The Referrer shall not make any disparaging remark about any Releasee or take any action that reasonably could adversely affect their personal or professional reputation or prospects.
18. In the event WikiWiki Solar determines, in its sole discretion, that a Referrer is in violation of these Referral Terms or is otherwise manipulating or abusing the Customer Referral Program, WikiWiki Solar may withdraw the Referrer's eligibility to participate in the Referral Rewards Program and other similar WikiWiki Solar promotions.
19. The Referrer is not an employee of WikiWiki Solar by virtue of participating in the Customer Referral Program and shall not be eligible to earn any wages from WikiWiki Solar or for any health, welfare or other benefits that may be offered to WikiWiki Solar's employees. WikiWiki Solar shall not be required to withhold any taxes from payments made to the Referrer or liable for payment of same to any federal, state, county or municipal government agency, and the Referrer shall fully pay all taxes pertaining to the Referrer promptly when due.
20. All amounts paid pursuant to the Customer Referral Program shall be construed as non-employee compensation to the Referrer, subject to any applicable tax or other reporting and contingent upon WikiWiki Solar's prior receipt of a completed Form W-9.
21. The Referral Rewards Program may be offered for a limited time and may be modified or discontinued by WikiWiki Solar at any time in its sole discretion without notice.
22. Any and all disputes, claims and causes of action arising out of or related to the Customer Referral Program or any compensation awarded shall be resolved under Hawaii law (without reference to its conflicts of laws principles), and participants in the Referral Rewards Program agree to submit any dispute to the exclusive jurisdiction of the state and federal courts located in Hawaii.

These Referral Terms constitute the entire agreement between Referrers and WikiWiki Solar concerning participation in the Referral Reward Program. The failure of WikiWiki Solar to exercise or enforce any right or provision of these Referral Terms shall not constitute a waiver of such right or provision. The Customer Referral Rewards Program is void where prohibited by law. If any provision of these Referral Terms is found by a court of competent jurisdiction to be invalid, the parties nevertheless agree that the court should endeavor to give effect to the parties' intentions as reflected in the provision, and the other provisions of these Referral Terms remain in full force and effect. A person who is not a party to these Terms shall have no right to enforce or receive the benefit of any of these Referral Terms.

Customer Referral Program payment details, which govern and control during the term notwithstanding any verbal or other communication through any other means other than a written contract executed by a WikiWiki Solar officer, are available to bona fide Referrers willing to identify themselves for purposes of authentication by emailing the request to aloha@wikiwikielectric.com | WikiWiki Solar & Electric LLC 2023. All Rights Reserved.